CFS SELF DIRECTED SUPPORTS

Personalized Support for a Meaningful Life.

FISCAL INTERMEDIARY FOR SELF-DIRECTION

Bring Your Vision to Life

with CFS Self-Directed Supports

Support that keeps the individual at the center

PERSON-CENTERED
Build services around individual goals, preferences and community life.

FI SUPPORT
Reliable billing and administrative support for individuals and families.

TRUE PARTNERSHIP
A meaningful partner within your circle of support and Self-Direction team.

CFS uses OPWDD opportunities to help meet individual needs in a truly person-centered way. Our approach supports community-based opportunities of choice and learning at home.

READY TO LEARN MORE? CONTACT OUR SELF-DIRECTION TEAM

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Serving all 5 boroughs, Long Island and the Hudson Valley

Join our Waitlist! Click on the link below

CFS SDS Waitlist

CFS SELF-DIRECTED SUPPORTS

FRINGE RATE METHOD

Fringe rates are based on employee status. A pooled account covers indirect employment expenses across the Self-Direction Program.

Type of Fringe Benefit	Full Time 1 30-40 hrs With Health	Full Time 2 30-40 hrs No Health	Part Time 1 20-29 hrs Pension	Part Time 2 Under 20 hrs
FICA (Social Security & Medicare)	7.65%	7.65%	7.65%	7.65%
Unemployment	1.21%	1.21%	1.21%	1.21%
Disability Insurance	0.58%	0.58%	0.58%	0.58%
Paid Family Leave	0.17%	0.17%	0.17%	0.17%
Long-Term Disability	0.05%	0.05%	0.05%	0.05%
Workers' Compensation Insurance	2.65%	2.65%	2.65%	2.65%
Metro Commuter Tax	0.11%	0.11%	0.11%	0.11%
Pension*	5%	5%	5%	—
Health & Dental Insurance	11.81%	—	—	—
Life Insurance	0%	—	—	—
Paid Time Off**	7%	6%	3%	1.5%
ROUNDED FRINGE	**36%**	**23%**	**20%**	**14%**

* Pension eligibility begins after working 1,000 hours annually. ** PTO: 120 hours for full-time employees; 1 week of scheduled hours for all others.

Effective 4/1/2026: Maximum hourly rate plus fringe cannot exceed $33.52 Respite • $51.44 Community Habilitation • $92.36 SEMP

Please note maximum hourly rates may differ in Region 3

MILEAGE REIMBURSEMENT 76¢ per mile (following the federal IRS mileage rate)

Questions? wpalafox@cfsny.org • 347-835-9483 • www.cfsny.org