

The Center for Family Support

2025 Annual Report

A Year of Inspiring Lives



Creating Possibilities. Inspiring Lives.

How connection and collaboration shaped opportunity across the CFS community in 2025

In 2025 the Center for Family Support (CFS) continued to turn connection into opportunity across New York and New Jersey—supporting individuals with intellectual and developmental disabilities and their families so they may continue to live with dignity, independence, and purpose.

This Annual Report reflects the power of person-centered support, dedicated staff, and strong community partnerships working together to meet ever-evolving needs and inspire lives across our community.

Lloyd's Decades of Leadership

Lloyd Stabiner's leadership at CFS for more than three decades has been defined by clarity, a deep respect for collaboration, and exceptional institutional knowledge—paired with the quiet resolve, kindness, and sharp wit so many have come to know.

He led by example, listened closely, and brought perspective to complex decisions. We're pleased to honor Lloyd's decades of service and the lasting impact his leadership has had on our culture, values, and extraordinary growth as a community.



Scan the QR Code to watch CFS' video tribute to Lloyd Stabiner

Letter from

Our Co-Chairs

When the Board of Directors elected us as Co-Chairs in 2025, we joked that it would take two people to do the job Lloyd Stabiner did by himself for over 35 years. In truth, that sentiment reflects something deeper: Lloyd's leadership over the decades has shaped CFS in ways that are both profound

and enduring. His experience, wisdom, and unwavering commitment to the individuals and families we serve—and crucially to the CFS staff who support them—have guided the organization through extraordinary growth, resounding innovation in person-centered care, and positive impact on meeting the needs of the intellectual and developmental disability (I/DD) community.

Lloyd's extraordinary tenure and lasting impact have set a high bar at CFS. We are grateful he will remain on the Board, offering his invaluable institutional knowledge, grounded in the values he has helped cultivate.

We are proud to join the helm at CFS as the organization enters 2026 on such a solid footing. With more than 1,000 diverse and dedicated staff, who support over 1,000 individuals with I/DD and their families across New York and New Jersey, our work is a vital part of every day of the year. From our residences and housing programs, wide-ranging advocacy efforts, workforce placement and employment supports, and engaging community-based support and activities, our staff and partners show up consistently for the individuals and families who rely on us, even amid the growing challenges facing these collective efforts.



Letter from

Our Co-Chairs

At CFS, we work hard every day while investing in the future. We are expanding innovative forms of support, including assistive and home-enabling technologies, that increase independence, quality of life, and safety. We remain clear-eyed about the challenges ahead, with ongoing funding gaps and direct challenges to Medicaid. But we are committed to meeting these challenges head-on and ensuring person-centered care remains a priority not just in our community but in government – at the local, state, and federal level. Through this, as a Board and organization, we will remain guided by the culture and DNA that have defined CFS for decades—one built on dignity, respect, accountability, and a firm faith in our ability to translate CFS’ vision and mission into reality.

We are grateful for your partnership and support, and look ahead with confidence to the year ahead and beyond, and to the kind of future we know is possible for our community.

— **CFS Foundation Co-Chairs, Board of Directors,
Barry Brover and William Ludolph**

William Ludolph



Barry Brover

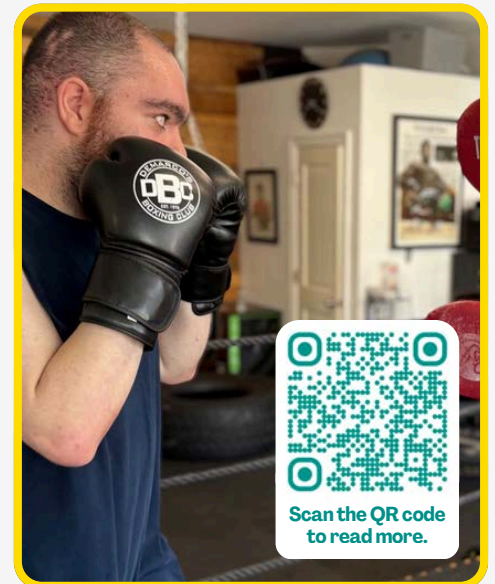


Inspiring Lives

At CFS, inspired lives become real when the ambitions, goals, and potential of the people we support are met with opportunity. The stories that follow show what this looks like in practice—individuals building independence, shaping their present, and defining the futures they want. Together, they show how person-centered care, employment and housing supports, self-advocacy, and the power of community can turn dreams into a meaningful lived experience for the over 1,000 participants and their families served by CFS.

Jesse's Story

A self-described homebody with a passion for films, retro games, and analog media, Jesse once preferred the comfort zone of his home. But with encouragement from his family, support from his CFS team, and a fitness and boxing coach who understands his needs, Jesse has stepped out into the world and is embracing new challenges like boxing, fitness, and healthier living. With the skills and confidence he is building, Jesse now lives independently, cooks nutritious meals, and navigates life with humor, curiosity, and courage. Jesse's story shows that with the right support and determination, inspiring life changes are more than just a possibility.



Jacob's Story

Jacob's life has taken him from rocky beginnings to a place of purpose. A fan of cars and racing games, he now feels he is in the driver's seat of his life—steering towards goals he's building with patience and pride. After many challenges finally led him to the caring world at CFS, Jacob is finding the stability and support he needs. Today, at 26, he lives at CFS' Bellerose Residence, where he proudly helps run the household, supports his housemates, and navigates New York City on his own. With the encouragement and support of CFS staff, particularly his DSP Steevens, Jacob is staying active, pursuing his interests, and looking for a job that will meet his ambitions. His story is one of not only deep resilience but joy in life's everyday wins.

Inspiring Lives

Jeffrey & Pin It Forward

A world traveler, college graduate, and longtime CFS self-advocate, Jeff has built an inspiring life grounded in making connections and finding focus and purpose in everything he does. In 2025, he brought his leadership skills to the fore as the lead in the participant-led CFS' Pin It Forward bowling fundraiser, helping rally support for our underfunded Innovative Planning and Advocacy Department that develops programs he and so many other participants feel are critical for their independent living, well-being, and self-advocacy. Whether speaking to a crowd or navigating the world on his own terms, Jeff inspires us all by showing what's possible when people with intellectual and developmental disabilities are supported to lead, contribute, and thrive.



P.A.G.E.S.

P.A.G.E.S. is one of three self-advocacy groups supported by CFS, focused on collective learning and community action related to political and civic engagement and advocacy. Through the P.A.G.E.S. Self Starters Group, individuals with intellectual and developmental disabilities are supported to speak up, organize, and influence the systems that shape their lives. At CFS, P.A.G.E.S. regularly convenes so that self-advocates like Jackie, Jeff, Kasheena, Oscar, and many other CFS participants work together to build their collective confidence and collaborations, raise their voices, and take action to positively influence conversations and the matrices of policies and decisions that impact their everyday lives and communities.

Inspiring Lives

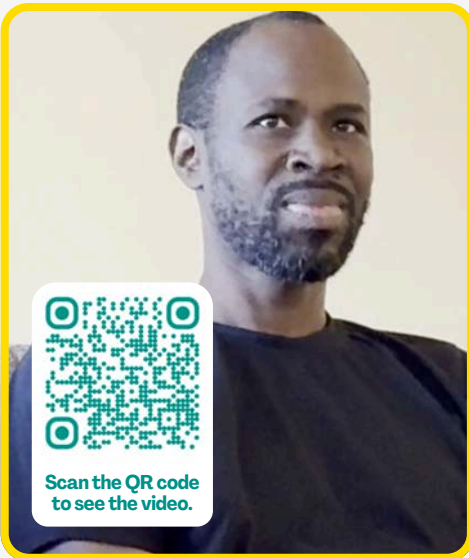
Nancy's Story

Nancy is an inspiring —if not iconic—example of how personal growth, leadership, and a deep commitment to giving back can impact a community. With support from CFS' Housing Subsidies Program, Nancy was able to move into her own apartment and enjoy a safe and stable home life surrounded by family, so that she can focus on her work as an advocate and activist for disability rights while committing to her own self-care. Nancy not only exudes joy in supporting others but inspires it in so many others by volunteering her time, sharing her wisdom and talents, and her unwavering commitment to uplifting her life and that of her community.



Rasheem's Story

The CFS Housing Subsidies Program helps individuals with intellectual and developmental disabilities secure safe, stable housing in their communities—bridging the gap between public funding and the real costs of independent living. By providing rental assistance and individualized support, the program creates a foundation for dignity, security, and growth. For Rasheem, this meant finally having a place of his own, supported by his DSP, where independence became more than an idea—it became daily life. With stable housing, he can focus on family, work, and community connections. His story reflects how the right support turns housing into opportunity.



Read up on some more success stories!

www.cfsny.org/stories



Staff Recognition



At the heart of CFS is our dedicated team who bring our values to life every day. From direct support to leadership, CFS staff choose this work not just as a career, but as a calling—driven by an extraordinary commitment to support the individuals and families we serve, at every stage of their lives.

Their passion shows up in every interaction: advocating for equal rights and opportunities; advancing supported decision-making; nurturing life and leadership skills; building career and life pathways that lead to independence; and, strengthening connections with partners and the community in a manner that reflect CFS' core mission: **to provide people with intellectual and developmental disabilities with the innovative personalized care and individualized support they need to lead the purposeful lives that they want.**

CFS also invests seriously in the growth and leadership of our team. Through ongoing training, mentorship, and career pathways, the organization supports staff to expand skills, take on new responsibilities, and pursue their ambitions within the organization.

In 2025, our staff's dedication and development helped deepen the positive impact and creativity of our programs and strengthen the connections that make CFS not just a workplace, but a community that bonds around shared purpose.



Staff Recognition

Nadine

A longtime leader in the intellectual and developmental disabilities community and advocate for disability rights, Nadine Daley brings vision, heart, and deep experience to her role as Vice President of Organizational Engagement and Advocacy at CFS. City & State NY's 2025 Above & Beyond: Social Services list recently recognized Nadine as a champion of inclusion, self-direction, and the voices of individuals with IDD. Her work spans advocacy, staff development, and community engagement, helping develop the programs and partnerships that work towards achieving the wide spectrum of goals and aspirations of the individuals CFS supports. Nadine's leadership has not only engaged, inspired, and strengthened CFS' work culture but also every staff member, participant, family, and partner with whom she works.



Maria

Maria is a per diem Direct Support Professional (DSP) at CFS' Bryant Residence and CFS' Employee of the Year, recognized in 2025 for her exceptional care, dedication, and presence with the individuals she supports. Known and loved for her attentiveness and compassion, Maria consistently goes above and beyond—whether helping residents with daily life tasks and routines or being present enough to notice when something is off, Maria always responds quickly to ensure our residents live with the utmost dignity and safety they deserve. Balancing many responsibilities, she shows up with energy, kindness, and professionalism every day. Maria reflects what is best about our staff at CFS and defines the meaningful impact one caring staff member can have on the lives of so many others.



2025 By The Numbers

At CFS, our mission is to support each of the 1,298 individuals we work with in New York and New Jersey to define their goals and determine how each individual can pursue and meet these goals. Like every person, the people we support have unique needs and want different things in their lives. We work to listen, understand, and support them on their own unique journeys.

Personal Outcome Measures Meetings are one of the main tools we utilize to ensure we understand the goals of those we work. In these meetings, participants review their wants and goals with their support teams, and report on progress achieved since their last meeting.

In 2025, CFS saw growth in both participation in regular Personal Outcome Measures Meetings and in the number of individuals reporting achievements in independent priorities and life areas and skills relative to 2024. A total of 56 individuals participated in Personal Outcome Measures Meetings in 2025, with participants reporting growth across key areas, including these top 5 goals:



I choose my own personal goals



I have the best possible health



I participate in the life of the community



I experience continuity and security



I am safe



2025 By The Numbers

1,298

TOTAL INDIVIDUALS
SUPPORTED

538

SELF-DIRECTED SUPPORT

197

HOME CARE AND RESPITE
SUPPORT

1,074

SUPPORTED IN NEW YORK

301

RESIDENTIAL PROGRAMS

178

NEW JERSEY DAY
PROGRAM

224

SUPPORTED IN NEW JERSEY

272

SUPPORTED IN THE COMMUNITY

660

ADVOCACY PROGRAMMING
PARTICIPATION

Thank you to Our Community Partners!

In addition to providing education and fostering independence, these organizations also promoted community integration which helps reduce the social isolation often faced by those with disabilities.

100 Hispanic Women
ABCD
American Cancer Society- Making Strides Walk
ANCOR
ARC
Autism Speaks
Baruch College – CUNY
Best Buddies International
Better Business Bureau
Civilian Complaint Review Board (CCRB)
CO/LAB Theatre Group
Community Care Home Health Services
Community Housing Innovations
Cornell PiTech



Thank You to Our Community Partners!

CQL
Disability Rights New Jersey (DRNJ)
Disability Rights New York (DRNY)
Disability Unite Festival
Division of Human Rights (DHR)
Emerson Rogers
Faces By Maria
Fire Department of New York (FDNY)
Hei-Ti Martial Arts and Fitness
Human Services Council
IAC
Keoni Movement Arts (KMA)
Little Majorie Theatre / YMCA
Luna Project
Marble Collegiate Church
Molloy University
Montefiore Einstein Center for Cancer Care
My25
National Night out with NYPD
New York Alliance for Inclusion and Innovation
New York Immigration Coalition (NYIC)
New York Mets Foundation
New York Police Department (NYPD)
New York Pride Parade
New York Yankees Foundation
NJ DDD
Nonprofit New York
Nonprofit Resource Hub
NYC Disability Pride Parade
NYC Health + Hospitals
NYSID
Office for New Americans (ONA)
OPWDD

Peace Institute
Planned Parenthood of
Greater New York
Rainbow Heights Club
Riverdale Rehabilitation and
Nursing Care Center
Saint Francis Bread Line
SANYS Grassroots Network
Self-Advocacy Association of NYS
Services for the Underserved, Inc (SUS)
Stavros Niarchos Foundation
Library (SNFL)
STEPS2Project
Supported Decision-Making
of New York (SDMNY)
Urban Resource Institute
USI
Women Creating Change



Message from Our CEO

Alicia McGrath

President & CEO

As we reflect on 2025, I want to begin with my deepest thanks to the individuals, institutional, and foundational donors who made this year truly about inspiring lives.

Your generosity, partnership, and trust sustained the Center for Family Support during a year marked by both progress but also profound uncertainty. At a moment when the future of public funding and disability services remains unpredictable, the support of our donors has been a stabilizing force—and a source of possibility.

At CFS, connection is not an abstract idea. It is the foundation of how we lead, how we respond, and how we support individuals and families every day. In 2025, guided by the theme of Inspiring Lives, that belief shaped our work as we navigated changing needs, growing complexity, and a profoundly changing and challenging landscape for our community and disability services across New York and New Jersey.

The stories in this report have reflected what is possible because of our donors, who we consider partners in our mission and the vision we have for our community and our world. Our participants' inspirational stories highlight how they have been enabled: to build independence, pursue their goals, and shape the decisions that impact their lives and futures in the manner they desire.

These stories and the achievements we share in this report also reflect the extraordinary dedication of our community partners and staff—whose work, expertise,



Message from Our CEO

Alicia McGrath

President & CEO

creativity, and commitment are strengthened by the philanthropic support our donors provide so that CFS can consistently reach beyond what public systems are unable to provide.

While Medicaid remains the backbone of disability services, it cannot in itself rise to the realities our participants and their families face today. Housing access, aging caregivers, workforce pathways, and integrated community supports are evolving faster than public reimbursements can adapt. In a time of uncertainty and government's retreat in public services, your support has been essential—not as a supplement, but as a safeguard. Our donors are the key to enabling CFS to innovate, bridge gaps, and ensure that the people we support can live with dignity, safety, and opportunity.

The work ahead requires sustained collaboration, adaptability, and partnership. The challenges are real—but so is the community of donors standing behind this organization. Because of you, we can continue to inspire lives, protect what we have built, and turn possibilities into tangible and positive realities.

Thank you for believing in our mission, for standing with the individuals and families we serve, and for helping ensure that CFS remains strong, responsive, and inspired—last year, this year, and into the future.

With gratitude,



— **Alicia McGrath, CFS President & CEO**



2025 Special Events and Fundraising Successes

In addition to CFS' traditional fundraisers – our annual Golf Event and Awards Dinner – CFS was so proud in 2025 as our participants stepped up to support the programs that offer so much fulfillment in their lives with their own fundraiser, Pin It Forward, where the individuals we support teamed up with their families, friends, and our staff and partners to enjoy an evening together, bowling for fun, and to support CFS' Innovative Planning and Advocacy Department.

Like many of our departments and programs, CFS' Innovative Planning and Advocacy Department at CFS creates opportunities that are not funded by government programs—from peer-led workshops and disability rights education to political advocacy and community integration. This extraordinary fundraiser, held on September 8 at Lucky Strike in NYC's Time's Square, was not only a ton of fun, it helped CFS raise \$10,000 to support the programs participants care so deeply about.

Earlier in the year, our 2025 CFS Foundation Spring Golf Fundraiser held on May 6 at the Ardsley Country Club brought together partners, sponsors, supporters, and community members for a lively day of golf and fun in the sun in support of the 1,000+ individuals CFS serves across New York and New Jersey. Our guests enjoyed a round of golf on the prestigious Ardsley greens along with games, contests, and a lovely reception while raising essential funds to sustain and expand person-centered programs and strengthen the bonds of this beautiful community. It was a great day to inspire the lives of the individuals with IDD we serve and who inspire all of us, every day.

Finally, in October The 2025 CFS Foundation Awards Celebration on October 23 in New York City was a memorable evening honoring the individuals, families, partners, and advocates whose compassion and leadership drive our mission forward. Guests gathered for dinner, recognition presentations, and community connection while celebrating the commitment to empowering people with intellectual and developmental disabilities. Thanks to the generosity of attendees and supporters, the event strengthened community bonds and raised critical funds to support person-centered services at CFS.



Thank You Donors

Fiscal Year 2025 (7/1/2024-6/30/2025)

\$10,000+

BDO
Bentson & Company
Mutual of America

Options Imagined A NJ Nonprofit Corporation
TD Charitable Foundation
USI Insurance Services

\$5,000 – \$9,999

Community Care Rx
Crane Charitable Funds
Carol and Jim Dillon
Enterprise Fleet Management

Elise and Robert Geltzer
Robert Packer
Sheppard, Mullin, Richter & Hampton LLP
TD Bank

\$2,500 – \$4,999

The Romenesa Foundation
Jake Acosta
Barry Brover
Converged Technology Group
Vincent J. Dicalogero, CPA'S, LLC
Enterprise Holdings Foundation
Rochelle Fleischner-Powell
Robert Lewin
William Ludolph
M&M Cleaning Services LLC
Alicia McGrath
Metzger-Price Fund, Inc.
NBC Corporation
Deegant Pandya

PharMerica
Provident Bank
Jason Rahlan
Malgosia Rejniak
Reliant Services inc
Jennifer Sellar
Cynthia Selover
Shalini Sharma
Summit Associates Inc.
Vestian Global Workplace Services
Danielle Wilson



Thank You Donors

Fiscal Year 2025 (7/1/2024-6/30/2025)

\$1,000 – \$2,499

333 Seventh Avenue Realty Co.
454 Mechanical LLC
Bashir Agboola
Carol Anderson
Austin AVS
Beacon Consulting Partners
Briscoe Protective
Jacqueline Ceonzo
Compensation Guidance
Comport Consulting Corp
Griffin Connor
Helen Yeardeley

James Crisci
Timothy Desieno
EVerro Corporation
Joshua and Bob Geltzer
Claudia Guinehut
IDB Bank
Samarra Klein
Mainstream Insight, LLC
Michael Page International, Inc.
Joanne Miller
NFP (Rose & Kiernan Inc.)

Michelle Noris
NYSID
Marcio Oliveira
Robert Reitman
Edwin Rodriguez
Phil Rosenthal
Carol Matthews &
Kris Salovaara
Lloyd Stabiner
TemPositions.com
Theodore Traver
Max Warner

\$500 – \$999

Aflac
Carmen Alvarez
Priya Ananthanathan
Christina Andersen
Andrew Sean Barak
Josh Berger
Penny Domow
Earthshare
Econo Prime Meats Corp.
Elisabeth Egan

Nicole Felix
Fish Plate Development LLC
Kat Freeman
Alex Garcia
Goodworld Impact Fund
Kenneth Grossman
Colin Heath
Last Man Standing Club
Lisa Lazarus
M3 Placement and Partnership

Annette Matthew
Regina Samuel
Linda Schellenberg Closs
Elisabeth Seep
Melonie Singleton
Traci Spero
T&E Decorating Inc.
TakeTwo Services
Steven Vernikoff
Shafer Zysman



Thank You Donors

Fiscal Year 2025 (7/1/2024-6/30/2025)

\$100 – \$499

ADP	John Kang	Elana Segal
Elan Berman	Sarah Larson	Select Exterminating
Linda Bernstein	Morden Lazarus	Janet Siegel
Fonda Berosini	Jennifer Lazarus	Gail Simmons
Valerie Bischak	Paochi Lee	Fay Simon-Blugh
Andrew Burak	Carrie MCINDOE	David Souaid
Tai Burkholder	Robert and Mary Ellen McMillan	Nancy Souais
Butler Human Services Furniture	Judi Meighan	Joshua Sucov
Karen Cahn	Sophia Okeke	Julia Sykes
Susan Capalbo	Hiroimi Oropello	Jay Takefman
Carefree HR Solutions	Jennifer Paniagua	Ralph Tamlyn
Diana Collins	Paypal Giving Fund	Megan Thomas
Joanne Cropper	Anne Piandarian	Maureen Tusim
Ben Dalfen	Haq Qureshi	Lauren Wise
Designer Appliances	Rhythm of Wellness	Jen Halchak
David Epstein	Lisa Roman	Anita Halpern
Maria Ferrone	Norman Romanoff	Melissa Ann Hanna
Brenda Garber Sluser	Lauren Rosen	Carolyn Heft
Laura Gelman	Charlotte Ross	Tanya Herriott
Norman Greene	Rebecca Rothman	Jill Hirsch
Jennifer Grisafi	Jordan Safirstein	Robbie Lazarus
Radhina Hernandez	Elaine Schwartz	Gillian Leithman
Tasha Jones	Tristate Apartment Furnishers, LLC	New York Alliance for Inclusion and Innovation

Gifts in Kind

Planned Lifetime Assistance Network of New Jersey
BDO
The General Store @ Cornerstone Montclair
Peloton
Spectrum Designs



Financials

Fiscal Year 2025 (7/1/2024-6/30/2025)

CFS-NY

Revenue:	Expenses:	Change in Net Assets:
\$41,701,812	\$45,036,416	(\$3,334,604)

CFS-NJ

Revenue:	Expenses:	Change in Net Assets:
\$20,057,181	\$18,204,631	\$1,852,550

Self-Directed Supports

Revenue:	Expenses:	Change in Net Assets:
\$26,823,782	\$25,030,249	\$1,793,533

Foundation

Revenue:	Expenses:	Change in Net Assets:
\$181,792	\$72,012	\$109,780

CFS and Affiliates Total

Revenue:	Expenses:	Change in Net Assets:
\$88,764,567	\$88,343,308	\$421,259



View CFS Financial Reports

www.cfsny.org/financial-documents/





www.cfsny.org

Manhattan Office

333 Seventh Avenue, 9th Floor, New York, NY 10001

T: 212.629.7939 | F: 212.239.2211