



333 Seventh Avenue, 9<sup>th</sup> Floor New York, NY 10001  
88 New Dorp Plaza Staten Island, NY 10306  
3594 E Tremont Avenue Bronx NY 10465  
**110 Jericho Turnpike, Suite 103 Floral Park, NY 11001**

## **FISCAL INTERMEDIARY FOR SELF-DIRECTION**

CFS utilizes various OPWDD opportunities to help meet individuals needs in a truly person-centered way. Our approach allows individuals to participate in community-based opportunities of choice as well as in home learning.

As an FI we look forward to providing billing and administrative support for individuals and families that choose Self-Direction. We also look to be a meaningful part of your circle to give life to your vision of self-directed services.

**If you are interested, please contact us!**

**To Apply for Services please contact:**

**Director: Jennipher Solis-Paniagua**  
**516-292-3000 ext 402**

**Email – [jsolis@cfsny.org](mailto:jsolis@cfsny.org)**

**Or**

**Assistant Director: Monica Festa**  
**718-644-4577**

**Email- [mfesta@cfsny.org](mailto:mfesta@cfsny.org)**

**Website: [www.cfsny.org](http://www.cfsny.org)**

Serving all 5 boros & Long Island!

CFS SELF DIRECTED SUPPORTS  
 Fringe Rate Method

Please find our fringe rates and description of what is included based upon the status of the employee. We have a separate pooled account to cover indirect employment expenses across all of our Self-Direction Program.

Type of Fringe Benefit	Full Time 1 - 30-40 Hours Health Insurance	Full Time 2 - 30-40 Hours Without Health Insurance	Part Time 1 - 20-29 hours (Pension)	Part Time 2 - Under 20 hours
FICA (Social Security and Medicare Tax)	7.65%	7.65	7.65	7.65
Unemployment	1.21%	1.21	1.21	1.21
Disability Insurance	0.58%	0.58	0.58	0.58
Paid Family Leave	0.17%	0.17	0.17	0.17
Long Term Disability	0.05%	0.05	0.05	0.05
Workers Compensation Insurance	2.65%	2.65	2.65	2.65
Metro Commuter Tax	0.11%	0.11	0.11	0.11

<b>Pension (Profit sharing - eligible after working 1,000 hours annually)</b>	5%	5	5	
<b>Health/Dental Insurance</b>	11.81%			
<b>Life Insurance</b>	0			
<b>Paid Time Off *3 weeks - full time, **1 week of scheduled hours for all others</b>	*7%	*6%	**3%	**1.5%
<b>Rounded Fringe</b>	<b>36%</b>	<b>23%</b>	<b>20%</b>	<b>14%</b>
<b>4/1/2024 - Max Hourly Rate PLUS Fringe cannot exceed \$31.80-Respite/\$48.80-Comm Hab/\$87.65 SEMP</b>				

Mileage Reimbursement Rate: 70¢ per mile (we follow Federal IRA mileage rate)

**CFS SDS Contact Information:**

Address: 110 Jericho Tpke Ste 103 Floral Park NY 11001

Email: [jsolis@cfsny.org](mailto:jsolis@cfsny.org)

Phone: 516-292-3000

Corporate ID: 50880

Director of Self-Direction: Jennipher Solis - ext. 402

Assistant Director of Self-Direction: Monica Festa -718-644-4577  
[mfesta@cfsny.org](mailto:mfesta@cfsny.org)