

RECOGNITION INSIDER



MARCH 2019

Ginna Gonzalez

I would like to acknowledge Ginna Gonzalez's hard work by nominating her for Employee of the Month. Ginna has been a compassionate and consistent source of support to the individuals she serves. She also recently began working with a second individual in the Community Habilitation department and has proven to be a valued employee with her ongoing commitment. Ginna has displayed strengths in specific Core Competencies, as detailed below.



Competency Area G: Creating Meaningful Communication

Ginna shows great empathy for each individual. She takes into consideration that, on some days, the individual may be in a heightened state of pain and this can impact her mood and willingness to work on goals. Some days she can be motivated to go out, while on other days she may be very sad and/or in physical pain. Ginna is flexible and creative- she can inspire a change in mood with a new activity they can do indoors, on days that she can't or doesn't want to go out. She also validates this individuals' emotions; she cares to listen, and she puts into action discussions and/or activities to try and help with what she is going through. Ginna's innate patience and kindness are forefront in her abilities to communicate effectively with the individuals she serves and collaboratively with their families and other providers.

Competency Area I: Exhibiting Professional Behavior

Ginna exhibits very high tones of professionalism in the way she speaks and interacts with everyone. She focuses on positive, rather than negative, and she approaches issues in a solution-oriented manner. Ginna is punctual, reliable and flexible. She adapts to changes with enthusiasm and creativity. She actively complies with all agency regulations and policies and works collaboratively with her supervisor.

Competency Area J: Showing Respect for Diversity and Inclusion

Competency Area S: Supporting Safety

Competency Area V: Supporting Active Participation in the Community

Ginna demonstrates simultaneous strengths in the above three core competencies- specifically because the most important goal for the individuals she serves, is to be out in their communities. As One of the individuals that she works with uses a wheelchair to ambulate, and she has explained that since having Ginna work with her, she feels "safe" and feels that Ginna "supports [me] to go where [I] want to go and is someone [I] can confide in who does not judge [me]." Regardless of physical limitation- Ginna makes sure that social and recreational opportunities are available to this individual. She assists to physically transfer her safely, responsibly, and without hesitation. Ginna assists with personal care tasks, respectfully, always regarding her privacy and safety first. Some of the things they do together may seem mundane; however, because of her impaired health, she is home often and these social and recreational outings are cherished and really looked forward to. Going to see a new movie, or getting a manicure, or going to the outlets shopping- these are all made possible with the 1:1 attention and care of Ginna.

I feel that Ginna should be acknowledged as EOM. She has made such a positive impact with her work so far and, as she continues to grow with CFS and take on more hours, I anticipate that she will continue to show her varied skill set and impact others as well.

Danielle Powers, Com Hab Supervisor

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SPECIAL POINTS OF INTEREST:

**IF YOU SEE
SOMEONE
WHO SHOULD
BE
NOMINATED
FOR
EMPLOYEE
OF THE
MONTH
MENTION IT
TO THEIR
SUPERVISOR.**



SAVE THE DATE
 NY RECOGNITION LUNCHEON
 WEDNESDAY, MAY 22, 2019
 All 2018 Nominees and Winners will
 be invited to attend
 RSVP's
 Goes Out 30 Days Prior

We're on the web
 newsletters, paystubs
 and so much more!

www.cfsny.org



EMPLOYEE OF THE MONTH-2019

JANUARY

LINDA LEMILY

FEBRUARY

GINNA GONZALEZ

EMPLOYEE OF THE MONTH NOMINEES-2019

JANUARY

MARIAM RAZA

COM HAB

DARRYL NOBLES

COM HAB

FEBRUARY

RHONDA EDWARDS

COM HAB

CARLIS DURAN

HOME CARE

RAUL RIVERA

HOME CARE

CARLES VAN RIEL

LINCOLN

myMITC Mobile

\$250.00 Referral Bonus

Reminder – we have a \$250 referral bonus. [Click here to access our intranet and see our current vacancies so that you can refer friends.](#)

Access Pay Stubs Online - via our Website!!

As of January 1, 2018, CFS will no longer be sending you a copy of your actual hours worked each day of each pay week. We are not obligated to provide this information and the overall information regarding your hours is on your actual pay stubs.

As a reminder, you can access your pay stubs on line by going to the CFS home page.

Look for the "P" icon {This will bring you to the Paychex home page.}
 For New York Employees, the company code ID is 0402 J593
 For New Jersey Employees, the company code ID is 0402 F537

Your user ID is your initial of your first name and your last name, all lower case {Example: slax}

Your password is your first letter of your first name and first letter of your last name in CAPS, and the last 4 digits of your social security number {Example: SL1234}

Once you log in, you will be asked to change your password.

After you have logged in, you will be in the home page of paychex. On the upper left hand side, you will see the word PAYROLL. Click on payroll. Then click on check history. Pick the payroll week you want to view and click on that. You should then see a copy of the check stub. From this page, you will be able to print a copy of your check stub.

If you have any trouble logging in, please contact my office.
 Thank you