

## RECOGNITION INSIDER

### **VENUS VASQUEZ**

Ms. Venus Vasquez has been an employee of the Center for Family Support since 2002. She is currently providing services at Kelly Towers. Venus is a dedicated team member who proves to offer exceptional performance in completing any and all tasks assigned to her. She is proven to be an ideal role model as a Direct Care Professional. Venus is extremely involved in providing quality care to her Service Recipients. She always ensures that the Service Recipients desires and needs are met whenever she's on shift.

Ms. Vasquez has demonstrated effortlessly the core competencies of supporting a person's potential, growth and development. She communicates directly with the Service Recipients, allowing them freedom of expression and giving them choices. Ms. Vasquez facilitates support and services by ensuring that the Service Recipients receive appropriate and desired outcomes for their lives. She is willing to go above and beyond the scope of duty to get the job done. Venus put the needs of her Service Recipient first, and is willing to put in the time with the individuals.

Ms. Vasquez is willing to take initiative to aid in enhancing the quality of life for all Service Recipients we serve. Venus is extremely detail oriented and will bring any issues or concerns to Management attention immediately. Ms. Vasquez is a Dynamic Direct Support Professional who is capable of multi-tasking. When Venus is on shift, all tasks and services were provided and performed. She is hard working and have been observed supporting Service Recipients with cleaning, preparing healthy meals, laundry, exercise and recreational outings. Venus thrives to help the individuals to develop positive and meaningful relationships. Venus definitely understands the core competencies in supporting health and wellness.

Vasquez is an wonderful employee that shows leadership qualities. She is very good at documenting, and is very detailed and specific. Venus contributes to a positive team atmosphere by always willing to stay and help out whenever the need arises. Ms. Vasquez advocates for the Service Recipients and will provide input for activities that are meaningful and beneficial. She encourages and supports Service Recipients in the Community, and assist with ensuring Service Recipients reach their full potential.

Ms. Vasquez has demonstrated that she understands the importance of using appropriate precautions to ensure the safety and well-being of the Service Recipients. She is very familiar with the Service Recipients level of supervision and assistance required. For example; Venus was observed communicating to a Service Recipient regarding fire safety and evacuation procedures. The Service Recipient was engaged in conversation and seemed to understand the importance of fire safety and evacuation. It became a positive and meaningful exchange.

Ms. Vasquez is a wonderful employee and a pleasure to work with. Venus does things in a way that are beneficial and meaningful to the Service Recipients, by allowing them to have a voice. Venus is attentive to their needs, and listens to their dreams, and desires. Ms. Vasquez is truly a valuable asset to the agency and the individuals we serve. It is with great pleasure that we nominate Ms. Venus Vasquez as employee of the month.

*Donna Roberts, Asst. Manager*



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#### *Special points of Interest:*

- If you see someone who should be nominated for Employee of the Month mention it to their Supervisor.





# SUPERVISOR OF THE QUARTER

## MARIE ROMAIN

Ms. Romain has been working with The Center for Family Support for over 12 years. In addition to her Job as Residence Manager, Ms. Romain is a champion for the self-advocates. Ms. Romain has also championed her co-workers and staff to be a part of something other than their current job tasks.

### ***Putting People First*** ***Competency Area C***

#### ***Promoting Advocacy – Encourages individuals to express themselves and understand services available***

Ms. Romain is an integral part self-advocacy. She helps in advancing all our advocacy efforts. She coordinates the meetings and ensure that and supplies present for meetings. She also ensures that the meeting is exciting and a way for individuals to meet and network. She serves food at these meetings which is a big hit with the individuals.

She serves as an instructor Transitions support groups. Ms. Romain travelled to Alabama with self-advocates to view other services that are being provided in other states. Ms. Roman also accompanied self-advocates to conventions in Albany and other sites in the City. She has brought innovative ideas to the group that they have adopted. Ms. Romain is excited about Self Advocacy and spreads the word whenever she gets a chance. She encourages her staff and co-workers to be active participants. she has taken the lead in teaching and modeling for staff what support looks like when we respect rights and advocate for responsibilities.

Ms. Romain does not see this venture as separate from her job as Residence manager but sees it as an enhancement. It is with pleasure that I nominate Ms. Romain as Supervisor of the quarter.



The Center for Family Support Inc.

PERSONALIZED SUPPORT FOR A MEANINGFUL LIFE .



Admin of the First Quarter Nominee

**Kimberly Castrogiovanni**

Admin of the First Quarter

**Lakisha Grady**

Supervisor of the First Quarter

**Yiranny Almonte**

Admin of the Second Quarter

**Stephanie Arevalo**

Supervisor of the Second Quarter

**Norman Clarke**

Team Spirit of the Second Quarter

Nominee

**Liberty IRA**

Team Spirit of the Second Quarter

**826 E178 St IRA**

Supervisor of the Third Quarter

Nominee

**Valentina Encarnacion**

**Fay Simon**

Supervisor of the Third Quarter

**Marie Romain**

Team of the Third Quarter

**Crotona**

Team Spirit

Community Services

**Vera Ikeagu**

**Joan Marquez**

**Charlette Rattigan**

**Rachel Cadet**

**Jen Solis**

**Anndrena Bernard**

Employee of the Month – 2018

January

Klon Myers

February

Adriana Ruggiero

March

Uwvie Adobo

April

Marisa Rooney

May

Damion Gilbert

June

Jen'nelle Melendez

July

Monette McIntosh

August

Maureen McMahon

September

Venus Vasquez





## Employee of the Nominees– 2018

### January

Maria Paulino	Com Hab
Janet Beckford-Simms	Arlington
Allison Birot	Livonia
Jesus Mendez	Com Hab

### February

Eliza DeArmas	Home Care
Laila Straker	Crotona

### March

Bryan Eppich	MSC
Dyanna Harris	Com Hab
Janelle Jones	Crotona

### April

Magdalena Bonifaccini-Rendon	Home Care
Anthony Ennab	Com Hab
Gale Rogers	826 178th

### May

Venus Vasquez	Kelly
Jessenia Velasquez Lopez	Com Hab
Veronica Grady	Richmond Hill

### June

Alexandra Garcia	Home Care
Damien Smith	King/Friendly
Aviance Cox	Medical Coordinator
Jennifer James	Oberman
Melissa Salmon	IPS

### July

Monette McIntosh	Bryant
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### August

Louise Toney	Broadway
Shanice Landrum	Cary
Lyra Williams	Foch
Jasmine Adams	Bryant

### September

Maureen McMahon	Com Hab
Louise Toney	Broadway
Laila Straker	Crotona
Shanice Landrum	Cary
Lyra Williams	Foch
Jasmine Adams	Bryant
Hilaria Mesa	824 E. 178th
Christine Funn	Livonia
Mariam Hassan	Lincoln
Awilda Richiez	Simpson
Janelle Jones	Crotona
Rita Maccou	Arlington
Damien Smith	King/Friendly

