Cheryl Barbour has been with The Center for Family Support as a DSP for seven years. Cheryl has supported a young woman who gets around by way of a motorized wheelchair for six years. Over time and with the growth of their relationship, Cheryl became very conscious of her recipient’s strengths and weaknesses.

**Competency Area D: Facilitating Personal Growth and Development.**

One of the activities Cheryl noticed she likes, is reading. More so, she enjoyed period novels. Recipient often became discouraged by the length of time to complete a novel and the frustration of her reading level. Cheryl put together a method where she could get through a novel in a shorter period and improve her vocabulary at the same time. Cheryl encouraged her to read a set number of pages and in return, she would read to her the same number of pages. This method worked well for the individual. During this reading activity Cheryl also encouraged and assisted her to take note of the words she had difficulty recognizing and to compile a vocabulary list which they reviewed on a regular basis. With Cheryl’s encouragement and out of the box teaching, the individual is excited about her increased comprehension.

**Competency Area C: Promoting Advocacy with the Individual**

**Competency Area F: Building and Maintaining Relationships**

Additionally, Cheryl noticed how shy her individual was. This shyness was exhibited frequently when the individual would defer to others to make decisions she was capable of making. She explained to Cheryl she did not want to offend anyone, so would therefore go along. They had on-going discussions around this topic, with Cheryl explaining that in being afraid she would offend others if she did not agree with them. She was losing her voice and possibly what she wants for herself. With role playing, she learned how to advocate for herself as they moved throughout the community. At first the individual was anxious, but as time went by she became more confident and now takes the lead with advocating for herself. She often thanks Cheryl for being persistent and recognizing her potential.

As a parent with a child with intellectual and developmental disabilities, Cheryl stated “she is proud to see how her individual’s self-confidence has grown”. As demonstrated in how she is better able to communicate and advocate for herself, not only in the community but also at home. Cheryl Barbour supports her individual, as she hopes others will support her child with the Core Competences.

*Nadine Latham*

Community Habilitation Supervisor
**EMPLOYEE OF THE MONTH 2018**

January  Klon Myers

February  Adriana Ruggiero

March  Uvwie Adobo

April  Marisa Rooney

May  Damion Gilbert

June  Jen’nelle Melendez
       Cheryl Owens

July  Monette McIntosh

August  Maureen McMahon

September  Venus Vasquez

October  Cheryl Barbour

Admin of the First Quarter Nominee
Kimberly Castrogiovanni

Admin of the First Quarter
Lakisha Grady

Supervisor of the First Quarter
Yirannya Almonte

Admin of the Second Quarter
Stephanie Arevalo

Supervisor of the Second Quarter
Norman Clarke

Team Spirit of the Second Quarter Nominee
Liberty IRA

Team Spirit of the Second Quarter
826 E178 St IRA

Supervisor of the Third Quarter Nominee
Valentina Encarnacion

Fay Simon

Supervisor of the Third Quarter
Marie Romain

Team of the Third Quarter
Crotona

Team Spirit
Community Services
Vera Ikeagu
Joan Marquez
Charlette Rattigan
Rachel Cadet
Jen Solis
Anndrena Bernard
EMPLOYEE OF THE MONTH
NOMINEES - 2018

January
Maria Paulino Com Hab
Janet Beckford-Simms Arlington
Allison Birot Livonia
Jesus Mendez Com Hab

February
Eliza DeArmas Home Care
Laila Straker Crotona

March
Bryan Eppich MSC
Dyanna Harris Com Hab
Janelle Jones Crotona

April
Magdalena Bonifaccini-Rendon Home Care
Anthony Ennab Com Hab
Gale Rogers 826 178th

May
Venus Vasquez Kelly
Jessenia Velasquez Lopez Com Hab
Veronica Grady Richmond Hill

June
Alexandra Garcia Home Care
Damien Smith King/Friendly
Aviance Cox Medical Coordinator
Jennifer James Oberman
Melissa Salmon IPS

July
Monette McIntosh Bryant

August
Louise Toney Broadway
Shanice Landrum Cary
Lyra Williams Foch
Jasmine Adams Bryant

September
Maureen McMahon Com Hab
Louise Toney Broadway
Laila Straker Crotona
Shanice Landrum Cary
Lyra Williams Foch
Jasmine Adams Bryant
Hilario Mesa 824 E. 178th
Christine Funn Livonia
Mariam Hassan Lincoln
Awilda Richiez Simpson
Janelle Jones Crotona
Rita Maccou Arlington
Damien Smith King/Friendly

October
Tawana Fuller King/Friendly
Odilia Alvarez Home Care
Maria Paulino Com Hab
Margaret Sanabria Home Care
Dona Papa Com Hab
Adys Nunez In-Hime Respite
Rosemary Morrillo Com Hab
Teresa Fonseca Com Hab
Rosa Felipe Com Hab
Luz Castro Home Care
Jessenia Velasquez Lopez Com Hab
Frank Spagnolo Com Hab
Sizta Martinez Com Hab
Susan Gibbs Day Hab