



Maureen McMahon has worked as a Community Habilitation Specialist with CFS since March of 2017. She has consistently worked with an individual since she began and has developed a wonderful rapport with him and his family, and he has made steady progress with her intuition and dedication to his well-being. Maureen also worked with several other individuals, filling in whenever there is a need and whenever she is available. She began as a part time employee, and is now full time with experience working in different Community Habilitation settings- such as with individuals who live in Family Care or in an IRA and individuals who live independently or with their families. She currently works with two individuals who both are very happy with her support. I feel she has displayed the core competencies in her efforts with our individuals, especially in the following areas:

Competency Area C: Promoting Advocacy with the Individual

She is a strong advocate for equal opportunities and equal rights for everyone she interacts with. This is no exception when it comes to our service recipients. Maureen helps both individuals advocate for themselves consistently; however- a few things stand out in her efforts. Maureen brought an individual who was living in Suffolk County all the way to an evening Self Advocacy meeting that was being held in New Hyde Park, during rush hour. Maureen knew she really wanted to go so she put her needs first and made it happen. Maureen recently spent 2 overnights in Albany with a service recipients to attend the SANYS Conferences. He really enjoyed himself; he had his own room and the entire experience was very rewarding for both. On the way back, they stopped at the zoo; he is already talking about going again next year!

Competency Area H: Developing Professional Relationships

Maureen is always willing and responsive with me. She engages in mutually respectful partnerships with everyone associated on each individuals' service teams, particularly with family members or those whom are very important to them. She doesn't hesitate to ask for my advice or guidance on a given task and she appreciates and understands that her role with our recipients is not secular; rather, she is a member of a team for their benefit. This is especially important as one of the individuals she recently began working with is the mother to a three-month-old baby, and it is especially important for us to have open lines of communication as well as with family/natural support networks when goals entail such responsibility.

Competency Area P: Supporting Health & Wellness

Maureen has encouraged one of our service recipients to join a gym and they attend at least twice weekly. This has been very good for him as he struggles to maintain his weight and often prefers foods that consist of empty calories. Maureen takes him shopping, and he keep his mini fridge stocked with items that are of good nutritional content (for example- flavored water opposed to a sugary drink.) She encourages him to make healthy choices but does acknowledge his freedom to choose a treat now and again.

With our other service recipient, she assists with scheduling and attending appointments for the individual, as well as assists her to do this for her baby daughter. Maureen shuffles parenting support, always careful to never do anything for our recipient, but rather teach her ways she can do things in the safest way for her baby.

Competency Area V: Creating Meaningful Communication

Maureen takes the time to speak with our service recipients' family to get to know as much as she can about them. To best assist proficiently, she will often end or begin each session with a conversation about what they did, what they plan to do, how can she help or be more efficient. She cares to go the extra mile and to make her work place a happy one for everyone. Maureen communicates empathetically and treats everyone with respect and she also has the ability to modify her communication to ensure she is being understood by her individuals when they are working together. She doesn't assume that they can or cannot do anything- rather she takes the time to learn where each of them are at and how she can meet them in the middle. She understands different modes of learning and has the compassion and patience to utilize this to her advantage when creating meaningful communication.

Competency Area G: Supporting Active Participation in the Community

Maureen and her service recipients are very active in their local communities. Maureen is always willing to plan a day trip or go somewhere they are interested in. She is open-minded and understands the importance of being involved in the world outside of their homes.

In conclusion, I do feel strongly that Maureen is an asset to our agency as a DSP; specifically, with her dedication to her service recipients and willingness to learn and grow with them. She has an open heart and an open mind and I am so happy to have her as part of our Long Island team. I believe she should be acknowledged for her efforts as employee of the month.

Danielle Powers



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Special points of Interest:

- If you see someone who should be nominated for Employee of the Month mention it to their Supervisor.

Employee of the Month – 2018

January	Klon Myers
February	Adriana Ruggiero
March	Uwvie Adobo
April	Marisa Rooney
May	Damion Gilbert
June	Jen'nelle Melendez Cheryl Owens
July	Monette McIntosh
August	Maureen McMahon

Admin of the First Quarter Nominee

Kimberly Castrogiovanni

Admin of the First Quarter

Lakisha Grady

Supervisor of the First Quarter

Yiranny Almonte

Admin of the Second Quarter

Stephanie Arevalo

Supervisor of the Second Quarter

Norman Clarke

Team Spirit of the Second Quarter Nominee

Liberty IRA

Team Spirit of the Second Quarter

826 E178 St IRA

Team Spirit

Community Services

Vera Ikeagu

Joan Marquez

Charlette Rattigan

Rachel Cadet

Jen Solis

Anndrena Bernard

Employee of the Month 2018 Nominees

January

Maria Paulino	Com Hab
Janet Beckford-Simms	Arlington
Allison Birot	Livonia
Jesus Mendez	Com Hab

February

Eliza DeArmas	Home Care
Laila Straker	Crotona

March

Bryajn Eppich	MSC
Dyanna Harris	Com Hab
Janelle Jones	Crotona

April

Magdalena Bonifaccini-Rendon	Home Care
Anthony Ennab	Com Hab
Gale Rogers	826 178th

May

Venus Vasquez	Kelly
Jessenia Velasquez Lopez	Com Hab
Veronica Grady	Richmond Hill

June

Alexandra Garcia	Home Care
Damien Smith	King/Friendly
Aviance Cox	Medical Coordinator
Jennifer James	Oberman
Melissa Salmon	IPS

July

Monette McIntosh	Bryant IRA
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August

Louise Toney	Broadway IRA
Shanice Landrum	Cary IRA
Lyra Williams	Foch IRA
Jasmine Adams	Bryant IRA

